

# What makes Parexel a great place to work?

Parexel is a unique company. To help you gain a better understanding and appreciation of our employee experience, we've defined the characteristics that encompass what it means to work here — what sets Parexel apart as a company and employer, and what that means to you as an employee:

## Enjoy rewarding, meaningful work

Everything our employees do ultimately furthers the Company's mission: "to advance the worldwide success of the biopharmaceutical and medical device industries in preventing and curing disease." The work we do makes a life-changing difference for many patients around the world.

## Make a real contribution

We rely on our employees to take ownership of their work and their responsibilities, question the status quo, and take the initiative to do things better, smarter, faster, more accurately. At Parexel, innovation — and client satisfaction — are everyone's job.

## Be an integral part of a collaborative team

Parexel values communication and cooperation, and recognizes the benefits of people with diverse talents working together. Our success — and that of our clients — depends on the synergy of teamwork, and the full contribution of every team member.

## Capitalize on opportunities for personal and professional growth

Parexel is a diverse, growing, global company where people excel. Our employees work in a fast-paced, creative environment where learning is a constant. Working at Parexel, you're exposed to a world of experiences and open doors, with about 30 percent of our job openings filled by current employees.

## Get recognized and rewarded for excellence

At Parexel, your salary and benefits are only the beginning. Recognition is standard operating procedure. Our online recognition program and quarterly employee recognition awards create an environment where employees feel valued, appreciated, and inspired to do their very best.

## Embrace flexibility

Parexel understands that, in today's fast-paced, globally connected world, employees need to balance their jobs with their personal lives. So many of the opportunities we offer include flexible work schedules and work locations.

**On average, 30%** of the available positions at Parexel were filled by current employees working to advance their skills and careers.



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